



# Hindusthan Institute of Technology (An Autonomous Institution)

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai,  
Accredited with "A" Grade by NAAC and Accredited by NBA  
(Aero, CSE, ECE & Mech.)  
Valley Campus, Pollachi Highways, Coimbatore 641 032.

## **Prevention of Sexual Harassment Cell (PoSH) STATUS REPORT**

**Activities in the Academic Year 2023-24**



**REPORT BY  
POSH CELL, HINDUSTHAN INSTITUTE OF TECHNOLOGY  
COIMBATORE-641 032**

## **ABOUT INSTITUTION**



Hindusthan Institute of Technology (HITECH) was started in the year of 2007 by the great industrialist and philanthropist, Thiru.T.S.R.Khannaiyann.

It is an Autonomous Institution. The primary objective of the Hindusthan Institute of Technology is to educate and prepare men and women for leadership in industry, government, and educational institutions; to advance the knowledge base of the engineering professions; and to influence the future directions of engineering education and practice.

The College has well-furnished classrooms, state-of-the-art laboratories, computer centers and a well-stocked library. Separate Hostels with all the modern amenities are provided for men and women. The campus consists of lush green lawns, a playground, GYM and also facilities for indoor games. A fleet of vehicles caters to the transport needs.

HITECH believes not only in educating the students, but also grooming characters, with moral and ethical values, thus building the nation. Since its inception, the college has been providing world-class facilities & infrastructure for high quality education and learning. The emphasis is on transformational leadership rather than directional

leadership. The aim is to establish new trends, introduce innovative training methodologies, and thus guide students towards the road to success.

The College provides ample facilities for the development of an integrated personality. It has a fine library containing more than thirty thousand books and more than 500 national & international journals. Our library also digitalized by holding IIT-NPTEL Video Library in it.

The facilities for playing tennis, basketball and cricket are available on the College Campus. The Gymnasium, the Junior Common Room and the Ladies Common Room provide facilities for gymnastics, badminton, table tennis and other indoor games.

The Educational Programs in the college emphasize the understanding of fundamental principles and prepare an individual for a lifetime of learning and professional growth.

### **Our Vision**

#### **"INITIATE, INNOVATE, INCULCATE"**

HIT pursues a philosophy of perpetual acquisition of Knowledge. Apart from academic curriculum, equally important is our policy to provide value based education and to exhibit the hidden potentials in students that equip them to approach life with optimism.

### **Our Mission**

Hitech conveys revolutionary technical education and inculcates great outlines of discipline through our dedicated staff, who shall set global standards, making our students technologically superior and ethically strong with the help of state-of-art laboratories in all disciplines.

HITECH focuses in both education and discipline to achieve greater recognition for our efforts. The college will build on its traditions of innovation, problem solving and interdisciplinary collaboration to meet the changing needs of society.



Shri. T.S.R. Khannaiyann,  
Chairman,  
Hindusthan Institute of Technology,  
Coimbatore, India.



Smt. Sarasuwathi Khannaiyann,  
Managing Trustee,  
Hindusthan Institute of Technology,  
Coimbatore,  
India.



Mr. K. Sakthivel,  
Trustee,  
Hindusthan Institute of Technology,  
Coimbatore, India.



Dr. Priya Satish Prabhu,  
Secretary & Executive Trustee,  
Hindusthan Institute of Technology,  
Coimbatore,  
India.





*Dr. C. Natarajan M.E., Ph.D.,*

Dr.C.Natarajan, Principal,  
Hindusthan Institute of Technology,  
Coimbatore,  
India.

### **PoSH CELL MEMBERS:**

<b>S.No.</b>	<b>Name &amp; Address</b>	<b>Photo</b>
1.	Mr.J.SARAVANAN Sub Inspector of Police, Chettipalayam Police Station, Coimbatore-641 201 Tamilnadu.	
2.	Ms.A.SAIDA BEGUM Regional Probation Officer of Coimbatore, Tiruppur, Nilgiri's and Erode District. Tamilnadu.	
3.	Ms.K.BHARATHI Probation Officer, Division I, Coimbatore, Tamilnadu.	
4.	Ms.ABIRAMI MOHANRAJ M.E., Leadership Project Team, Lantrasoft private Limited, Coimbatore, Tamilnadu.	

S.No.	Name & Address	Photo
1.	<p><i>Dr.S.Kavitha, Professor / ECE Hindusthan Institute of Technology</i></p> <p><i>Coimbatore-32, Tamilnadu</i></p> <p><i>Mobile Number: 9952770912</i></p> <p><i>Email ID: dr.kavitha.s@hit.edu.in</i></p>	
2.	<p><i>Dr.S.Jayabharathy, Professor&amp;Head/S&amp;H Hindusthan Institute of Technology</i></p> <p><i>Coimbatore-32, Tamilnadu</i></p> <p><i>Mobile Number: 9940880528</i></p> <p><i>Email ID: dr.jeyabharathi@hit.edu.in</i></p>	
3.	<p><i>Mr.R.Arun, Assistant Professor/ CSE Hindusthan Institute of Technology</i></p> <p><i>Coimbatore-32, Tamilnadu</i></p> <p><i>Mobile Number: 9952152624</i></p> <p><i>Email ID: arun.r@hit.edu.in</i></p>	
4.	<p><i>Ms.G.Kavipriya Assistant Professor/ IT Hindusthan Institute of Technology</i></p> <p><i>Coimbatore-32, Tamilnadu</i></p> <p><i>Mobile Number: 9566907689</i></p> <p><i>Email ID: kavipriya.g@hit.edu.in</i></p>	



## CONTACT NUMBERS DISSIMINATED ON THE INSTITUTION WEBSITE

The Contact numbers of the designated persons are available on the Institution website for submitting an online complaint.

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**HINDUSTHAN INSTITUTE OF TECHNOLOGY COIMBATORE 32**

**INTERNAL COMPLIANCE COMMITTEE PREVENTION OF SEXUAL HARASSMENT (POSH) CELL**

Sexual harassment involves the use of explicit or implicit sexual overtones, including unwelcome and inappropriate promise of rewards in exchange for sexual favours. Sexual harassment includes a range of actions from verbal transgressions to sexual abuse or assault. Harassers or victims may be of any sex or gender.

Sexual Harassment can be in the form of

- Showing pornographic pictures in computer, phone or either with intent or as if by accident.
- Using suggestive language and saying inappropriate things.
- Inappropriate staring while speaking.
- Touching the back, shoulders or knees without any permission.
- Pestering on any of the social platforms.
- Any rumors / talk with sexually coloured remarks about the fellow students or spreading rumors about students sexual relationship with anybody.
- Sexual Jokes, flirtations, advances, propositions or discussions of sexual activity through electronic or other means.
- Humming or singing provocative, sexually explicit songs every time the woman concerned is in the vicinity.

**Helpline:**

Dr.S. Kavitha, Pro/ECE	- 9952770912
Dr.S. Jeyabharathi, ASP/S&H	- 9940880528
Mr. Arun R, AP/CSE	- 9952152624
Ms.G. Kavipriya, AP/IT	- 9566907689

Mail ID: [posh@hit.edu.in](mailto:posh@hit.edu.in)

PRINCIPAL

## **UGC Guidelines on Safety of Students on and off Campuses of Higher Educational Institutions**

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### **1. Preamble**

University Grants Commission believes that a safe, secure and cohesive learning climate is an ineluctable precondition to quality education and research in HEIs. It should be the prime concern of educational administrators across the country to ensure that students are safeguarded against attacks, threats and accidents, both man-made and natural. With this in mind, the Commission has formulated guidelines on the ways in which the campuses of HEIs can be transformed into oasis of safety, security and study. All universities may make or amend their ordinances and other relevant statutory provisions accordingly to ensure that the directions contained in the guidelines are implemented in the best interests of students.

### **2. Safety of Students on Campus:**

HEIs can play a significant role in ensuring the safety of the students by putting in place foolproof mechanisms and impregnable standards of safety. The key lies in institutionalizing the best practices and standard operating procedures that can substantively protect students from any threats and assaults, physical, social or psychological. Given below are some of the concerns that should be materialized by HEIs in the interest of students and institution.

- Any physical infrastructure housing students, whether HEI or hostels, should be secured by a boundary wall of such height that it cannot be scaled over easily. In order to further fortify it, a fence of spiraling barbed wires can be surmounted on the wall so that unauthorized access to the infrastructure is prevented effectively. The entry points to such housing units should be restricted to three or less and they should be manned by at least three security guards, sufficiently armed, CC TV cameras, identity verification mechanism and register of unknown entrants/visitors with their identity proofs and contact details. At least one woman security personnel should be deployed at such entry points so that physical security check of girl students or visitor can be undertaken. The bags and other belongings of students/visitors can also be examined, manually and/or by metal detectors, in order to secure a weapon-free and violence-free campus.

- ❑ Biometric way of marking student attendance, both in HEI as well as hostels, can be an effective way to overcome proxy. Such digital mechanism can enable HEIs to keep an eye on a student's movement and whereabouts in failsafe manner.
- ❑ Students and staff should be provided easily identifiable and authentic ID cards and wearing of such cards in the institutional premises must be made compulsory by administration.
- ❑ HEIs should flash at frequently visited junctions like canteen and notice boards, helpline numbers against ragging, sexual harassment, accidents, calamities and so on developed by UGC, State Govts. or HEIs so that students can record and use them as and when required. It is mandatory for all HEIs to abide by and implement all the provisions contained in UGC (Curbing the Menace of Ragging in Higher educational Institutions) Regulations, 2009.
- ❑ In order to ensure that campus community receives timely, accurate, and useful information in the event of a significant emergency or dangerous situation on campus or in the local area that poses an immediate threat to the health and safety of campus community members, HEIs can install the emergency notification system through which emergency message can be sent via e-mail, telephone, cell phone and text messaging within minutes of the occurrence of an incident. The system developed by University of California, Berkley called WarnMe is a very good model to follow. The emergency information system can be supplemented by evacuation procedure to be followed in crisis condition so that stampede-like situations can be avoided. HEIs should take all necessary steps to ensure that these systems are adequately tested and publicized for efficacious execution.
- ❑ Student community of the HEIs can be encouraged to form a group of Community Service Officers (CSOs) to provide on demand short-duration escort services, on rotation basis to students as they walk down to hostel or nearest taxi or bus-stand etc.. This is suggested in view of the fact that classes, study, research requirements, meetings and concerts can keep students on campus late at night. To handle these situations, HEIs may also provide Night Safety Shuttle facility, to such students, for door-to-door pick and drop service.
- ❑ All HEIs should ensure that provisions contained in UGC (Promotion of Equity in Higher Education Institutions) Regulations, 2012 are observed by teaching

& non-teaching staff, students and other stakeholders in letter and spirit. Discrimination, verbal or behavioral, based on the caste, religion, colour, nationality sex, gender, sexual orientation and social status is strictly prohibited and HEIs must do all it takes to ensure that such practices are nipped in the bud.

- HEIs should mandatorily put in place a broad-based “Students Counseling System” for the effective management of problems and challenges faced by students. It should be a unique, interactive and target-oriented system, involving students, teachers and parents, resolved to address common student concerns ranging from anxiety, stress, fear of change and failure to homesickness and a slew of academic worries. It should bridge the formal as well as communicative gaps between the students and the institution at large. Teacher counselors, trained to act as the guardians of students at the college level, should remain in close touch with the students allotted to them (batch of 25 students) though out the year, cater to their emotional and intellectual needs and convey their growth report and feedback on attendance, examination results etc to their parents at regular interval of time. Teacher counselors can coordinate with wardens of hostels and exchange personal details of students, academic record and behavior patterns for prompt pre-emptive or corrective action.
- HEIs should organize quarterly parents-teachers meet (PTM) so that grievances and gaps in system can be addressed and resolved. Online complaint registration system can also be launched so that issues can be addressed before they slip out of hands of authorities.
- On- campus medical facilities should be made available to student and at least one ambulance can be kept in ready mode for attending emergency and crisis situations.
- HEIs should install a fire safety system under which mechanisms for the detection of a fire, the warning resulting from a fire and standard operating procedures for the control of fire are evolved. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, smoke- control and reduction mechanisms and fire doors & walls that reduce the spread of a fire. Students and staff should be trained in the effective operation of firefighting devices. Mock drills for fire situation should be undertaken at least once in a semester.
- UGC has written to HEIs time and again about the introduction of a compulsory course on Disaster Management for all students. HEIs should see to it that this initiative doesn’t end up in an academic ritual. In order to give students firsthand experience of tackling situations of disaster, HEIs should organize mock drills, workshops and awareness programmes frequently. Talks

by officials of police and public administration departments and informative audio-video lectures should be arranged at least once in a semester covering issues related to the safety of personal belongings, vehicles, personal information, ATM, special event safety, defensive sprays and so on.

- Self- defense training for women studying and working on campus through tie-ups with training institutions / NGOs should be made a mandatory component of extra-curricular activities undertaken in HEIs. Physical defense training can follow instructions on rape aggression defense model that focuses on strategies like awareness, risk reduction and risk avoidance and hands-on self-defense techniques.
- In the face of the increasing cases of sexual harassment and violence against women, it is incumbent upon HEIs to institute a thoroughgoing support and education mechanism. HEIs can organized preventions programs in collaboration with student groups to:
  - Educate the campus community about sexual violence in the context of a university setting and engage people in a commitment to get involved when they observe risky situations.
  - Confront the oppressive stereotypes that are the basis for the disrespect that leads to interpersonal violence.
  - Talk about healthy relationships and healthy sexuality, emphasizing the importance of communication and respecting personal boundaries
  - Coordinate campus-wide awareness efforts, such as town hall meetings, lectures, and other open spaces for dialogue on sexual violence
- In case of food outlets, canteens and messes, HEIs should ensure that standards of quality and hygiene are strictly observed and the food on offer is certified through hygiene test report by expert doctor for foods, water and cleanings. This would a strong and effective bulwark against food poisoning and spread of food and water born diseases.
- All universities shall prepare an exhaustive Code of Conduct for students enrolled in departments or affiliated colleges and display it on institutional websites for compliance. A reference to such document must invariably be made in prospectus of HEIs where the student is enrolled.

### **3. Safety of Students while they are on Excursion/ Tours/ Academic trips etc.**

- HEI should make sure that expedition activities are undertaken under the guidance and supervision of at least two trained teachers, of whom one is a lady teacher. The number of students who can collectively embark on such expedition can be adjusted in accordance with the multiple factors like duration of the journey, the weather conditions, type of the route and



manageability. In case number of students exceeds fifty, a qualified doctor with adequate supplies of medicines should be included in the entourage.

- In situations should work out the itinerary and travel plan well in advance and circulate them amongst the parents/guardians of the students who are setting out on journey. Any representation or suggestions made by parents in these regards can be taken into consideration in the interest of the successful and safe organization of expedition.
- It is mandatory for institutions to elicit consent letters from the parents/guardians of the students who are embarking on tour. Further, no excursion/ tours shall be undertaken without such insurance as would indemnify students against the various emergencies and risks.
- Before proceeding on tour all the students should be properly briefed by the way of “training session” about the geography, climate, hazardous locations and risk zones existing in the proposed destination, codes on environmental protection, emergency procedures and basic first aid. Teachers should further remind the participants of the importance of safety precautions, team spirit and discipline.
- The institutions should ensure that each student is medically fit to be a part of the excursion tour.
- If the expedition involves camping, only such sites should be selected as are designated for the purpose by various government agencies concerned. Further, the site should be free from hazards such as flooding, dangerous slopes, falling rocks and dead trees etc.
- Prior permission should be obtained if tents etc are to be put up on private land. Tents should be erected sufficiently apart to prevent rapid spread of fire in the campsite
- Students should be allowed to carry personal communication devices such as mobile phones and should be instructed to remain in constant touch with their parents / guardians. This would also facilitate casualty handling and communication in the event of an emergency.

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### PREVENTION OF SEXUAL HARASSMENT CELL (PoSH) Activities in the Academic Year 2023-24

S.No.	ACTIVITY	Date / Day of the Event
1	Seminar on Need of PoSH Principles in Educational Institutions – The Gender Security	20.09.2023 / Wednesday
2	Interactive program on “Men’s for Women Safety: Unique Initiative Interactive”	17.11.2023 / Friday
3	Motivational Program on “Visualizing Women’s Safety and Security”	02.02.2024 / Friday
4	Awareness Program on “Women’s Health Wellness and Life style Modifications”	08.03.2024 / Friday
5	Awareness Program on “Empowerment through Self-Defence for Savvy Girls and Self-Care for Smart Women”	05.11.2024 / Tuesday



Coordinator  
(Dr.S.Kavitha)



Principal  
(Dr.C.Natarajan)



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**CIRCULAR**

**18/09/2023**

**HITECH/PoSH/23-24-1**

It is hereby informed that, all Girls Students are invited to HiTECH-Seminar Hall on 20.09.2023 at 03.00 pm for addressing Awareness about Need of PoSH Principles in Educational Institutions – The Gender Security.

**PoSH Coordinators**

**Dr.S.Kavitha, Prof/ECE**  
**Dr.S.Jeyabharathi, ASP/S&H**  
**Ms.G.Kavipriya AP/IT**

**PRINCIPAL**

**Dr.C.Natarajan,**  
**Hindusthan Institute of Technology,**  
**Coimbatore-32.**

## **Minutes of Awareness Meeting-Prevention of Sexual Harassment Cell (PoSH)**

The Prevention of Sexual Harassment Cell (PoSH) Awareness Meeting for the Girls students was conducted on 20.09.2023 at 03.00 PM at the Seminar Hall of Hindusthan Institute of Technology, Coimbatore.

**“Safe Environment is a key component in all success” and “Women’s all are the backbone in all aspects”** So, Women’s Safety is very important. Since, In our Institution we have Prevention of Women’s Harassment Cell.

### **The main Agenda of this Meeting is:**

#### **Safety Prevention for Young Girls**

Faculty Members of PoSH are welcomed the Girls Students.

Special address is given by Dr.S.Kavitha, Professor/ECE, Hindusthan Institute of Technology, Coimbatore and she introduced the faculty members who all are in-charge in this cell and advised the students.

Here around 1000 number of students are studying in our campus. In and around we have many colleges and many different types of students are studying those who all are come from different countries, States and different places. Each and Every people have different characters. So from our side,

**“SELF-DEFENSE” is very important for each and every young Girl.**

We know that, Every year anyone of the female girl will experience some form of sexual assault before their graduation. It’s very pathetic one. **“Prevention is better than Cure”** and she said some points to the students to adhere.

- 1. Be aware of your surroundings** and also **aware what happened behind you**, wherever you are in.
- 2. Use your friends circle. Don’t go alone** anywhere & **avoid toxic people.**
- 3. Avoid late night travel.** If unavoidable situation, carry safety gadgets with you.
- 4. Limit your boundary.** Within border do everything, across that kindly lock your doors. Don’t take it easy to all. **“Fear helps to protect us”** Fear can be like a warning signal that cautions us to be careful. **“Blind courage & overconfidence can cause you to make more mistakes”**
- 5. When you are speaking with opposite gender, Keep social distancing**, don’t touch and speak.
- 6. Be careful** when you are **using smart phone and Social Medias.**

7. The important and primary thing is: **Wear your Dress very Neat and Perfect.** You all are the professional Students and looked as **Beautiful and Elegant as always.**
8. **Attend Women's Safety training classes** which is helpful to you to understand beyond the problems and safety measures.
9. The Final important point is: **"Parents are the Great well Wisher of our Life, No one else more than them"** Speak with your parents at least three times if you are Hostel. Spend at least half an hour with your parents to speak everything either right or wrong.

The Awareness Meeting was concluded with vote of thanks and asks the students for their valuable suggestions for **enhancing the strong Moral code and a Consistent set of values.**

S.No.	Details of PoSH Members
1	Dr. S. Kavitha Professor in Department of Electronics & Communication Engineering Hindusthan Institute of Technology, Coimbatore.
2	Dr.S.Jeyabharathi Professor & Head in Department of Science and Humanities Hindusthan Institute of Technology, Coimbatore.
3	Ms.G.Kavipriya Assistant Professor in Department of Information & Technology Hindusthan Institute of Technology, Coimbatore.



**PoSH Coordinators**

**Dr.S.Kavitha, Prof/ECE  
Dr.S.Jeyabharathi, ASP/S&H  
Ms.G.Kavipriya AP/IT**



**PRINCIPAL**

**Dr.C.Natarajan,  
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Othakkalmandapam (Post), Coimbatore-641032, Tamil Nadu, INDIA.  
Phone: 0422-2610966, Fax: 0422-2610788

[www.hindusthan.net](http://www.hindusthan.net)



## PREVENTION OF SEXUAL HARASSMENT CELL (PoSH)

### CIRCULAR

Date: 04/03/2024

HITECH/PoSH/23-24-2

Dear Professors

Greetings!

The Prevention of Sexual Harassment Cell (PoSH) is going to conduct **Awareness Program on "Women's Health Wellness and Life style Modifications"** on **08.03.2024** at **11.00 AM** in the **Raman Auditorium, Hindusthan Institute of Technology, Coimbatore**. Hence all Lady Faculty Members and Girls Students are invited to HITECH- Raman Auditorium, at 10.30apm. on 08.03.2024 for Motivational Program on Women's Health Wellness and Life style Modifications

**PoSH Coordinators**

**Dr.S.Kavitha, Prof/ECE**  
**Dr.S.Jeyabharathi, ASP/S&H**  
**Ms.G.Kavipriya AP/IT**  
**Mr.R.Arun AP/CSE**

**PRINCIPAL**

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**Hindusthan Institute of Technology,**  
**Coimbatore-32.**

















## COIMBATORE TODAY

**Saradar Vallabhbbhai Patel International School of Textiles and Management:** International Women's Day, 3 p.m.

**Sri Ramakrishna College of Arts and Science for Women:** Women's Day Celebrations, Seminar Hall, noon.

**Hindustan Institute of Technology:** Awareness programme on Women's Health, Wellness, & Lifestyle Modifications, Raman Auditorium, 11 a.m.

**KMCH College of Pharmacy:** Women's Day Celebration, Multipurpose Hall, Kalapatti Main Road, 9 a.m.

**KGISL Institute of Technology:** Women's Day Celebration, CDIO Hall, Saravanampatti, 10.30 a.m.

**Kumaraguru School of Business:** International Women's Day Celebration, 2 p.m.

**Isha Yoga Centre:** Mahashivra-tri festival celebration, 6 p.m.

**PSG Hospitals:** Inauguration of Penmai Clinic and HPV Vaccination Campaign, A Block Seminar Hall, 4 p.m.

**Karpagam Academy of Higher Education:** International Women's Day Celebration, Sekkizhar Auditorium, 10 a.m.

**Karpagam College of Pharmacy:** International Women's Day

**Avinashilingam Institute for Home Science:** International Women's Day Celebration, Thiruchitrambalam Auditorium, 10 a.m.

**Hindusthan College of Engineering and Technology:** Workshop for Securing Summer Internships in Predominant Industries, Ganga Hall, 9.30 a.m.

**Sree Narayana Guru College:** Women's Day Celebration, 11 a.m.

**JCT College of Engineering and Technology:** Women's Day Celebration, Seminar Hall - JCTCET, 10 a.m.

**Jansons Institute of Technology:** Women's Day Celebration-Motivational Session on Dare to Dream, Seminar Hall, 11 a.m.

**Suguna College of Arts and Science:** Women's Day Celebration, SCAS Seminar Hall, 10.30 a.m.

**KPR Institute of Engineering and Technology:** Women's Day Celebration, 9 a.m.

**Kongunadu Arts & Science College:** Inauguration of Smt. Dhanalakshmi Aruchami Golden Jubilee Multipurpose Hall, noon.

**Dr GRD College of Science:** Women's Day celebration and awareness on Wikimedia projects on Women's health and wellness, IT Block, 10 a.m.

பாடல், 12:00.

சுத்தசன்மார்க்க தெய்  
சங்கம், சவுரிபாளை  
அன்னதானம் இரவு,  
0 மணி.

பட்டத்து ஈஸ்வரி உடன  
கல்யாண சுந்தரேஸ்வரர்  
வில், ஆண்டான் நகர்  
நலை, 6:00 மணி முதல்.

தர்மலிங்கேஸ்வரர்  
வில், மதுக்கரை  
நலை, 6:00 மணி முதல்.

கம்பீர விநாயகர்  
வில், பேஸ் 1, குறிச்சி  
ரவு, 7:30 மணி முதல்.

மெழுகு அங்காளம்மன்  
வில், குலூர் இரவு,  
0 மணி முதல்.

பேட்டை விஸ்வேஸ்  
சாமி கோவில், உப்பா  
கோவை மாலை,  
0 மணி முதல்.

**பத் கிதை சொற்பொழிவு**  
ஷ் அவிநாஷ் பவுண்டே  
ர, டாடாபாத் மாலை,  
0 மணி.

**தேர்த்திருவிழா**  
ரை வீரன், பட்டத்தர்  
ம்மன், செல்வ விநாய  
கன்னிமார் கோவில்,  
பேத்கர் நகர், ஹவு  
யூனிட், கவுண்டம்பா  
யம் காலை, 7:00  
0 மணி.

**குண்டம் திருவிழா**  
ராணி அம்மன், கரிய  
ரி அம்மன் சன்னதி,  
ப்பராயன் கலாமணி

### பொது

#### மகளிர் தின விழா

★ டாக்டர் ஆர்.வி., கலை  
அறிவியல் கல்லூரி, கார  
மடை மதியம், 2:00 மணி.  
★ அலிநாசிரோடு பல்  
கலை, கோவை காலை,  
10:00 மணி.

★ பி.எஸ்.ஜி., கலை அறி  
வியல் கல்லூரி, கோவை  
காலை, 10:00 மணி.

★ வி.எல்.பி., ஜானகியம்  
மாள் கலை அறிவியல்  
கல்லூரி, கோவைப்புதுார்  
காலை, 10:30 மணி.

★ தலைமை அஞ்சலகம்,  
கோவை மாலை, 3:00  
மணி முதல்.

★ ஜி.ஆர்.டி., கல்லூரி,  
அவிநாசி ரோடு காலை,  
10:00 மணி.

★ கே.பி.ஆர்., இன்ஜி.,  
மற்றும் தொழில்நுட்ப கல்  
லூரி, அரகூர் காலை,  
9:00 மணி.

★ ஜான்சன்ஸ் தொழில்நுட்ப  
கல்லூரி, கருமத்தம்பட்டி  
காலை, 11:00 மணி.

★ கற்பகம் பல்கலை, ஈச்ச  
னாரி காலை, 10:00 மணி.

★ நாராயணகுருகல்லூரி, க.க  
ளவடி காலை, 11:00 மணி.

★ இந்துஸ்தான் தொழில்  
நுட்ப கல்லூரி, கோவை  
காலை, 11:00 மணி.

★ எஸ்.எம்.எஸ்., கலை அறி  
வியல் கல்லூரி, கோவை

கல்லூரி, கணபதி காலை  
10:30 மணி.

★ கே.ஜி.டி., கலைஞர்கருணா  
நிதி தொழில்நுட்ப கல்லூரி,  
கோவை காலை, 9:30 மணி.

★ சங்கரா கல்லூரி, சரவணம்  
பட்டி மதியம், 1:30 மணி.

**கலை மருத்துவ முகாம்**  
பேரூரடி.களார் மருத்துவ  
மனை, முதலிபாளையம்,  
ச.சா.குளம் காலை, 9:00  
மணி முதல்.

**வன்மணி சீனிவாசர்**  
**திறப்பு விழா**

பி.எஸ்.ஜி., மருத்துவ  
மனை, பீளமேடு மாலை,  
4:00 மணி.

**விருது வழங்கும் விழா**  
புரோஜேன் மாஸ், சரவ  
ணம்பட்டி, மாலை, 6:00  
மணி முதல்.

**கல்வி**  
**பயிற்சாலை**

இந்துஸ்தான் இன்ஜி., மற்ற  
றும் தொழில்நுட்ப கல்  
லூரி, கோவை காலை,  
9:30 மணி.

**அரங்கம் திறப்பு விழா**  
கொங்குநாடு கலை அறி  
வியல் கல்லூரி, கோவை  
மதியம், 12:00 மணி.

**விளையாட்டு தின விழா**  
என்.ஜி.பி., கலை அறிவி  
யல் கல்லூரி, காணப்பட்டி  
ரோடு காலை, 8:30 மணி.



# HINDUSTHAN INSTITUTE OF TECHNOLOGY

(An Autonomous Institution)

(Approved by AICTE, New Delhi & Permanently Affiliated to Anna University, Chennai, Accredited with "A" Grade by NAAC)  
Othakkalmandapam (Post), Coimbatore-641032, Tamil Nadu, INDIA.  
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## PREVENTION OF SEXUAL HARASSMENT CELL (PoSH)

### CIRCULAR

Date: 01/11/2024

HITECH/PoSH/23-24-3

Dear Professors

Greetings!

The Prevention of Sexual Harassment Cell (PoSH) is going to conduct **Awareness Program on "Empowerment through Self-Defence for Savvy Girls and Self-Care for Smart Women"** on **05.11.2024 at 11.00 AM** in the **Nila Hall, Hindusthan Institute of Technology, Coimbatore**. Hence all Lady Faculty Members and Girls Students are invited to HITECH- Nila Hall, at 10.30am. on 05.11.2024 for interactive Program on Empowerment through Self-Defence for Self-Care for Smart Women

**PoSH Coordinators**

**Dr.S.Kavitha, Prof/ECE**  
**Dr.S.Jeyabharathi, ASP/S&H**  
**Ms.G.Kavipriya AP/IT**

**PRINCIPAL**

**Dr.C.Natarajan,**  
**Hindusthan Institute of Technology,**  
**Coimbatore-32.**





# **HINDUSTHAN**

## **INSTITUTE OF TECHNOLOGY**

AN AUTONOMOUS INSTITUTION

Valley Campus, Pollachi Highway,  
Coimbatore - 641 032. TamilNadu



TNEA CODE **2740** ARIIA

## **Prevention of Sexual Harassment**

**Cordially Invites You for the**

**Awariness Program on**

***Empowerment through Self-Defence for  
Savvy Girls and Self-Care for Smart Women***

**Guest**

**Dr,Priyadarshini K.R , MBBS, MD**

Assistant Professor,  
Department of Pathology,  
PSG Institute of Medical Sciences and  
Research, Coimbatore

**Date : 05.11.2024 at 11:00am**

**Venue : Nila Hall**



### **Coordinators**

**Dr.S.Jayabharathi**  
Prof.& Head of S&H  
**Mrs.G.Kavipriya**  
Assistant Professor / IT

### **Convenor**

**Dr.S.Kavitha**  
Prof./Dept of ECE

### **Patron**

**Dr.C.Natarajan**  
Principal













**HINDUSTHAN INSTITUTE OF TECHNOLOGY**  
**Coimbatore-641032**  
**(An Autonomous Institution)**

(Approved By AICTE, New Delhi, Affiliated To Anna University, Chennai, Accredited by NBA & NAAC with 'A' Grade)

**PREVENTION OF SEXUAL HARASSMENT CELL (PSHC)**

**Complaints Registered Report**

**30/04/2025**

**HITECH/PoSH/23-25-4**

It is hereby informed that, there is no complaint registered in our Institution. Many Events and Awareness program have conducted to enhance the strong Moral code and a Consistent set of values.

**PoSH Coordinators**

**Dr.S.Kavitha, Prof/ECE**  
**Dr.S.Jeyabharathi, ASP/S&H**  
**Ms.G.Kavipriya AP/IT**

**PRINCIPAL**

**Dr.C.Natarajan,**  
**Hindusthan Institute of Technology,**  
**Coimbatore-32.**

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# Hindusthan Institute of Technology

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Accredited with 'A' grade by NAAC & NBA

Phone : 0422-4242477 | Mob: 90470 10006



Dr. C. Natarajan M.E., Ph.D  
PRINCIPAL

## COMPLIANCE REPORT

Name of the Institution: **HINDUSTHAN INSTITUTE OF TECHNOLOGY**

Address: **Othakkalmandapam (PO) Pollachi Main Road, Coimbatore, TamilNadu, INDIA**

**Respected Sir/Madam,**

**Sub:** Submission of Compliance Report for the academic year 2024-25 under the Sexual Harassment of Women at Hindusthan Institute of Technology – Reg.

It is hereby informed that, as far now there is no compliance registered in our Institution. Awareness programs have been conducted to enhance the strong Moral code and a Consistent set of values. We hereby submit the Compliance Report of Prevention of Sexual Harassment Cell (PoSH) at Hindusthan Institute of Technology for the Academic year 2024-2025.

Number of complaints received in this academic year	Nil
Number of complaints disposed of in this academic year	Nil
Number of cases pending as on now	Nil
Nature of Action Taken	Nil
Number of Awareness Programme conducted to create awareness about sexual harassment at workplace from 1 <sup>st</sup> June 2024 - 30 <sup>th</sup> April 2025	02
Number of participants attended such sessions conducted to create awareness about sexual harassment at workplace from 1 <sup>st</sup> June 2024 - 30 <sup>th</sup> April 2025	200

The Names and Contact details of the Help Desk as follows:

S.No	Name of the Member	Position	Category	Mobile No.	E-mail id
1	Dr.C.Natarajan,	Chairman	Principal	9994630696	hitprincipal@hindusthan.net
2	Dr.S.Kavitha	Coordinator	Professor / ECE	9952770912	dr.kavitha.s@hit.edu.in
3	Dr.S.Jeyabharathi	Senior Member	Prof.& Head/S&H	9940880528	dr.jeyabharathi@hit.edu.in
4	Ms.G.Kavipriya	Member	AP/ IT	9566907689	kavipriya.g@hit.edu.in

Thanking you

Date: **30/04/2025**

Place: **HITECH, Coimbatore**



*Yours Truly*  
**Dr. C. Natarajan, M.E.Ph.D.,**  
**PRINCIPAL**  
**Hindusthan Institute of Technology**  
**Coimbatore - 641 032.**